



# Unity of Fairfax Annual Membership Meeting November 3, 2024

# Today's Agenda

- Chaplains Holding Sacred Space: **Elizabeth Morig**
- Zoom host: **Teresa Accomando**
- Welcome - Pray In
- Appreciation and Gratitude
- Annual Membership Meeting
- 2024 Spotlights and our 2025 Sights
- Questions and Dialogue
- Wrap up and Pray Out (1:30 pm)

## Vision

We envision a world of peace, abundance, and respect for all creation.



## Mission

Aligned with the indwelling Christ, we co-create a world that works for everyone.



# Appreciation and Gratitude



# In Memoriam

- ♥ Ronnie Gordon
- ♥ Richard Keelor
- ♥ Jean Lentz
- ♥ Janice Marcom
- ♥ Evelyn Ripka
- ♥ Maryanne Thomas
- ♥ Rev. Jane St. John
- ♥ Valorie Winslow

# Blessing our Prior Trustees

Teresa Accomando

Rick Belous

Laura Berry

Dave Colburn

Steve Cumbie

John Dickman

Carolee Egan

Beth English

Julie Fisher

Anthony Flournoy

Jackie Fuller

Dennis Green

Stacey Guenther

Anita Hartley

Rick Hartley

Roger Heagy

Gretchen Horst

Gail Hughes

James Jones

John Kell

Kathy O'Brien

Mara Rodriguez

Chip Roth

Dave Richardson

Jody Ruth

Nancy Schneider

Jacquie Smith

Shirl Smith

Catherine Sullivan

Ron Wagner



# Trustees completing their terms

Faith    Peace    Patience    Humility    Unity    Gentleness    Love

Faith



Ed Merritt

Love



Midd Hunt

# Annual Membership Meeting Agenda

- Call to order
- Bylaw change proposal
- 2025-2027 Board of Trustee nominations and election
- 2025 Nominating Ministry Team volunteers



# Article VI, Section 9, M: Bylaw proposal

Rationale: *we are committed to continued transparent reporting of our financial wellbeing. As such, the Board recommends modifying our Bylaws related to the frequency of financial reviews and audits.*

Existing Bylaw	Proposed Bylaw
Cause to be prepared at least every <b>five years</b> a financial review <b>and/or</b> audit of the church financial conditions;	Cause to be prepared at least every <b>two years</b> a financial review of the church financial conditions; and a <b>full audit</b> prepared at least once <b>every five years</b> . The Board may elect to have a financial review or audit sooner than the above time spans if deemed warranted.

# Vote on New Board of Trustees for 2025 - 2027

Midd Hunt



Sue Carrillo



# 2025 Nominating Ministry Team

Rationale: as outlined in our Bylaws, we ask for two voting members to volunteer for the 2025 Nominating Ministry Team.

This includes:

- One member, and
- One alternate member (if the member cannot serve)

They work with the Board Nominating Chair and Senior Minister to review nomination process, search for candidates, and ensure candidates are qualified.

# Soar in '24 Spotlight

## Wins

- Community building focus
- New members engaged
- Finalized Vision, Mission, Core Values
- Updated our Policy Manual
- Actively engaged Committees
- Fall series: In the Flow of Life
- Ministry Miles fundraiser

## Aspirations

- Auction bidding **TODAY**
- Complete our Financial Review
- Mildred Park Society refresh

# 2024 Financial Spotlight

## 2024 Financial Results Q1 – Q3

Item	Budget	Actual	Variance	% Over/Under Budget
Income	585,000	525,408	-59,592	-10%
Expenses	574,000	539,730	-34,270	-6%
Surplus or Shortfall	11,000	-14,322	-25,322	-4%

## 2024 Full Year Estimated

Income	779,000	736,000	-43,000	-6%
Expenses	766,000	720,000	-46,000	-6%
Surplus or Shortfall	13,000	16,000	3,000	0.4%

# 2024 Financial Spotlight



## Wins

- We will meet our budget this year
- Moving reserve funds to high yield accounts
- Clarified financial policies (e.g. Secular Fund use, financial review/audit)



## Need Attention

- Without unexpected bequests this year, “giving from the living” is down ~15%
- **We need to set aside funds annually in capital reserves**
  - \$200k+ roof resurfacing
  - \$150k+ HVAC upgrade/replace





# Solar Renewable Energy

## Exploration Phase

### Why consider this:

1. **Solid financial value:** 9% - 10% ROI; savings of ~\$20k / year
2. **Aligns with Unity values** of responsible stewardship of nature.
3. **Bragging rights (PR)** We're walking the talk here.

### Steps along the pathway

- **Resurface roof**
- **Funding: grants & capital fundraising**
- **Help with grant research & application**



# Thrive in '25

1. Leadership Development
2. Calls from your Board Trustees
3. Hybrid learning space
4. Mildred Park Society refresh
5. Bylaws review
6. Enhanced environmental engagement

# Questions and Dialogue

# Thank you for joining us today and for your engagement at Unity of Fairfax 2024 Board of Trustees

First Chair: **Bowman Kell**

Second Chair: **Millicent Eubanks**

Secretary: **Sherrie Quander**

Treasurer: **Ed Merritt**

Keeper of the Flame: **Kalahn Taylor-Clark**

Member at Large1: **Midd Hunt**

Senior Minister: **Russell Heiland**

Contact [board@unityoffairfax.org](mailto:board@unityoffairfax.org)

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