



Annual Membership Meeting Minutes

Sunday, November 2, 2025

The Unity of Fairfax Annual Membership meeting was held November 2, 2025. In accordance with the Bylaws, the meeting was held in a hybrid format including both in-person attendees and online attendees.

Quorum: A quorum was present in-person and online.

First chair Sherrie Quander called the meeting to order at 12:53 pm.

Pray In – Kalahn Taylor-Clark

Scheduled Business:

- Gratitude and Appreciation
- Blessings for prior trustees
- Thanks to Board members completing their terms
- In Memoriam
- Bylaw change proposal
- 2026 Nominating ministry team
- Waiver Request
- Election of our 2026-2028 Board of Trustees
- Our financial update
- Thrive in 2025
- Open Dialogue

Bylaw proposal: Language was proposed to amend Bylaws in Article VI, Section 3

Existing Bylaw	Proposed Bylaw
<p>The following persons are prohibited from serving on the Board of Trustees:</p> <ul style="list-style-type: none">• Any active licensed Unity teacher;• Relatives, significant others, or household members of any Board member or of any licensed Unity teacher;• Individuals receiving compensation from the ministry with the exception of the Senior Minister or co-ministers;• Relatives, significant others, or household members of any individual receiving compensation from the ministry.	<p>The following persons are prohibited from serving on the Board of Trustees, <i>unless a waiver of a particular prohibition is voted upon and approved by the voting members at a duly called Annual or Special meeting:</i></p> <ul style="list-style-type: none">• Any active licensed Unity teacher;• Relatives, significant others, or household members of any Board member or of any licensed Unity teacher;• Individuals receiving compensation from the ministry with the exception of the Senior Minister or co-ministers;• Relatives, significant others, or household members of any individual receiving compensation from the ministry.

MOTION 1:

Patty Hagan moved to approve the bylaw change presented above, as written. Laurie Wiggins seconded the motion. Paper ballots were marked by congregation members and collected in the sanctuary; Zoom votes were counted by Teresa Accomando. The ballots were counted and 38 votes were in favor, 6 opposed. Motion passed.

2026 Nominating Ministry Team

The membership was asked for two volunteers for the 2026 Nominating Ministry Team (volunteer and alternate). Judy Rogers volunteered and Carole Neel volunteered to be the alternate.

Waiver Request - Article VI, Section 3

As a result of the bylaw change being passed, we posed that a waiver be granted for the section below in red to allow one of our Board candidates to be considered for the 2026-2028 Board of Trustees.

The following persons are prohibited from serving on the Board of Trustees, unless a waiver of a particular prohibition is voted upon and approved by the voting membership at a duly called Annual Meeting or special meeting,.."***Relatives, significant others, or household members of any individual receiving compensation from the ministry.***"

Tim briefly introduced himself and answered questions about himself and what he would bring to the Board. It was noted that if Tim is voted on to the Board of Trustees he will not vote on any business which will impact church staff.

MOTION 2:

Ed Merritt moved to accept the Waiver change to the Bylaws. Rick Hartley seconded the motion. Paper ballots were marked by congregation members and collected in the sanctuary; Zoom votes were counted by Teresa Accomando. The ballots were counted and there were 43 in favor of the motion and 3 opposed. Motion passed.

Election of our 2026-2028 Slate of Board of Trustee Candidates

Presentation of 5 board candidates: Sherrie Quander, Joe Liu, Tom Tomastik, Tina Ralicki, Tammy Nguyen

The Nominating Ministry Team Chair indicated to the congregation that we are voting on the entire slate, not voting individually for each member.

Vote by a show of hands:

38 yes in sanctuary, 5 yes on Zoom, none opposed.

Financial Update

Bowman Kell, Treasurer provided a recap of 2025, noted that love offerings are down 30% and fundraising is down 70%. Needs on our capital expenditures list were spotlighted.

Open dialogue

Solar panels on the walkway awning were briefly discussed.

The Meeting adjourned at approximately 2:10 p.m.