

Pathways Forward: Spiritual Discernment



The Board of Trustees want to share potential paths which align with our Vision and Mission and take us through 2023 and beyond. The actions have different timelines with varying degrees of certainty and impact, they are not mutually exclusive. We invite you, as a member of our Unity community, to take part in shaping our path forward at the **Nov 12 Sacred Service Council, 10 am to 12 pm.**

Pathway	Pros	Cons	Considerations
#6 Total remake/ real estate sale	<ul style="list-style-type: none"> • Opens up vast new possibilities • Out of the box thinking • Might leverage proceeds from sale of entire property to serve mission and vision 	<ul style="list-style-type: none"> • Highly disruptive • Requires much energy and imagination to create the new “reality” • Loss of our five sacred acres and history, which hold deep appeal 	<ul style="list-style-type: none"> • Likely beyond 2023 • Destroys continuity of our church
#5 Church merge	<ul style="list-style-type: none"> • Potential to share facility costs 	<ul style="list-style-type: none"> • Difficulty in finding a suitable match • Indeterminate impact of needs, costs and staff • Potential dilution of Unity energy, vision and mission 	<ul style="list-style-type: none"> • Timing uncertain given finding suitable match
#4 Significant budget tightening	<ul style="list-style-type: none"> • Most direct way to respond to income/expense imbalance 	<ul style="list-style-type: none"> • Inflexibility of most expenses requires reshaping staff • Disruption of church functions • Commensurate burden on member volunteers • Unanticipated consequences disrupt vision and mission 	<ul style="list-style-type: none"> • Have already been doing • Requires immediate planning • Does this align with vision and mission
#3 Stay the course	<ul style="list-style-type: none"> • Minimal change 	<ul style="list-style-type: none"> • Further reduction of cash reserves and emergency use of Mildred Park Endowment • Requires major fundraising efforts • No time for correction if income/expense imbalance persists 	<ul style="list-style-type: none"> • Not sustainable
#2 Partial real estate sale	<ul style="list-style-type: none"> • Pays off mortgage loan • Reduces monthly budget by \$2-3k • Remaining proceeds could be put in Mildred Park Endowment for long-term use • Reduces rental property management time/costs 	<ul style="list-style-type: none"> • Breaks up five sacred acres • Requires short-term use of reserve cash • Reduces rental income potential • Potential unforeseeable issues with new neighbor 	<ul style="list-style-type: none"> • Doable, realistic in 2023 • Requires \$75k and six months preparation, permits, etc. • Acknowledgement we have not used MPC for at least 10 years • Irreversible choice
#1 New revenue sources	<ul style="list-style-type: none"> • The “right” arrangement could create a reasonable revenue stream 	<ul style="list-style-type: none"> • Heavily dependent on unknown opportunities • Lackluster history of partial rentals and new fundraising efforts • Refocus on money-generation not directly related to church vision and mission 	<ul style="list-style-type: none"> • Need one or two arrangements immediately • May run counter to our pre-pandemic membership intent